PROPOSED REVISION CONFIDENTIAL FUNDS REGULATIONS

6.4 Foreign Post Allowances and Salary Differentials

- a. Foreign Post Allowances. Pursuant to Section 5 (b), Public Law 110, 81st Congress, and the provisions of Executive Order 10,000, foreign post allowances to CIA employees shall conform to those precribed by the Secretary of State in accordance with Sections 901 (1) and 901 (2) of the Foreign Service Act of 1946 and Executive Order 10,011, at places and cities where such allowances have been established.
- b. Foreign Post Differentials. Foreign post differentials shall be paid in general conformance with the Sandard Post Differential Regulations prescribed by the Secretary of State, in so far as such regulations can be administrated without jeopardizing the security of operations. The Comptrollers Office shall pay post differentials in accordance with the post designation as indicated on the current personnel action, or upon other appropriate advice by the Discourse Personnel Director, France DATE OF ARRUAL AT THE FOLE.
- c. Territorial Differentials. Employees serving in possessions and territories of the United States will be paid territorial differentials in accordance with post differential regulations established by the Civil Service Commission.

d. Special Provisions.

- (1) In areas and places for which the Secretary of State has not prescribed foreign post allowances and post differentials, the Director foreign Personnel may, upon the recommendation of the Assistant Director concerned and with the concurrence of the Comptroller, prescribe foreign post allowances and post differentials in conformance in so far as practicable with rates and standards used by the Secretary of State. The Chief, Covert Personnel Division, after consultation with appropriate Assistant Directors, shall recommend to the Director Personnel initial rates to be prescribed hereunder and shall review periodically and at least annually all such rates and further recommend any changes warranted by conditions justifying such payments.
- (2) The Director of Personnel may, under the Standard Post Differential Regulations, prescribe standards applying to general conditions of eligibility and make administrative determinations as to eligibility for post differential pay in individual special cases where such determinations are required.
- where a post differential is authorized, is absent on leave or temporary

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duty, other than "detail", and intent at time of departure as indicated by official order is that the employee shall return to such post immediately upon the expiration of temperary duty and/or leave period, payment of post differential shall be continued during the period of temperary absence.

- (3) Description of payments will terminate immediately upon determination by the Director of Personnel at any time during the period of temporary absence that the employee will not return to his former post. Such determination will normally be made upon receipt of a Personnel Action Request from the operating office indicating such a change. It shall be the responsibility of the appropriate Assistant Director to insure the immediate submission of the request when such change is to be made.
- The Brecher of Personnel may upon recommendations of the appropriate Assistant Director and the Chief Covert Personnel Division, establish blanket exceptions to this provision for areas or activities where special operational or administrative conditions so require.

(a) Lump sum leave payment shall not include post differential payments except when the employee is terminated at the foreign post and his neturn tremsportation to the U.S. is not and will not be paid by the Agency.

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